

**LEARNING COMMUNITY OF DOUGLAS AND SARPY COUNTIES**

**LEARNING COMMUNITY COORDINATING COUNCIL**

**June 21, 2018**

A meeting of the Coordinating Council of the Learning Community of Douglas and Sarpy Counties was held on June 21, 2018, at the Learning Community Center of North Omaha, 1612 N. 24<sup>th</sup> Street, Omaha, Nebraska 68110. Notice of the meeting, containing the date, time, place and agenda, was given in advance thereof by publication in the Daily Record on June 18, 2018. The proofs of publication have been received and will be made a permanent part of the record of the meeting. Notice of the agenda was given to all members of the Council on June 15, 2018.

1. **Call Meeting to Order.** The meeting was convened and called to order by Chair Chang at 6:00 p.m. and began with the recitation of the Pledge of Allegiance.
2. **Public Notice & Compliance with Open Meetings Act.** Chair Chang announced that the Nebraska Open Meetings Act was posted at the room entrance and that copies of materials being reviewed by the Council were available to the public.

3. **Roll Call.**

Voting Members Present: Anderson, Hager, Hahn, Harnett, Kelley, Ward, Williams, Woodward, Chang

Voting Members Excused: Avery, Heidel, Jacobson

Voting Members Absent:

Staff Present: Franklin, Parker, Benzel, Patton

Also Present: Margaret Hershiser, Koley Jessen P.C.

4. **Approval of Minutes.** Chair Chang presented the Council minutes from the May 17, 2018 public meeting of the Council. Motion by Mr. Hager, seconded by Mr. Hartnett, to approve the minutes of the Council meeting held on May 17, 2018. Discussion took place. Yeas: Hahn, Hartnett, Kelley, Williams, Chang. Abstain: Anderson, Hager, Woodward. Nays: Ward. **Motion carried.**

5. **Reports**

- a) Chair - Chair Chang discussed progress with the Diversified Funding Task Force and a response letter to Mr. Peterson. A handout was provided. The proposed 2019 LCCC/Executive Committee Calendar was reviewed.

b) Treasurer

- i. Motion by Ms. Woodward, seconded by Mr. Hager, to accept Treasurer's Report dated May 31, 2018. Discussion took place. Yeas: Anderson, Hager, Hahn, Hartnett, Kelley, Williams, Woodward, Chang. Abstain: None. Nays: Ward. **Motion carried.**
- ii. Motion by Mr. Hager, seconded by Ms. Anderson, to accept Third Quarter Budget to Actual for FY 2017/2018. Yeas: Anderson, Hager, Hahn, Hartnett, Kelley, Williams, Woodward, Chang. Abstain: None. Nays: Ward. **Motion carried.**

- c) Chief Executive Officer – Mr. Patton reviewed the budget preparation process and discussed upcoming tours.
  - d) Council Member / Achievement Subcouncil Reports – Mr. Hartnett and Ms. Ward provided reports.
  - e) Legal Counsel – No Report
6. Public Comments – No Report
  7. Superintendents' Plan for Early Childhood Education Update – No Report
  8. Learning Community Center of South Omaha Update – Ms. Franklin provided a report.
    - a) Motion by Mr. Hartnett, seconded by Mr. Hager, upon recommendation of the Executive Committee, motion for CEO to negotiate a three-year lease, with option to renew, with El Mero Mero, Inc. for property at 2312 & 2314 M Street, not to exceed an annual cost of \$85,000.00 the first year, and \$70,000.00 the subsequent two years. Discussion took place. Yeas: Anderson, Hager, Hahn, Hartnett, Kelley, Williams, Woodward, Chang. Abstain: None. Nays: Ward. **Motion carried.**
  9. Learning Community Center of North Omaha Update- Ms. Franklin and Ms. Parker provided a report.
  10. Subcommittee Reports
    - a) Elementary Learning and Diversity Subcommittee – No Report
    - b) Budget, Finance & Audit Subcommittee – No Report
    - c) Legislative Subcommittee – No Report
  11. New Business
    - a) CEO 2018 Discretionary Performance Bonus and Contract Renewal - Motion by Ms. Kelley, seconded by Mr. Hager, that the Board go into closed session at 6:46 p.m. for evaluation of the job performance of David Patton. The closed session is necessary to protect the public interest and for the protection of needless injury to the reputation of the individual being discussed who has not requested a public meeting. Yeas: Anderson, Hager, Hahn, Hartnett, Kelley, Ward, Williams, Woodward, Chang. Abstain: None. Nays: None. **Motion carried.**

Chair Chang stated the Council will now go into closed session at 6:46 p.m. only to evaluate and discuss the job performance of CEO David Patton.

The Council reconvened in open session at 7:55 p.m.

- i. Motion by Ms. Kelley, seconded by Mr. Hager, upon recommendation by the Executive Committee, to approve payment to David Patton of a discretionary performance bonus of \$3,450.00 (2.5% of his 2017-2018 base salary) per Section 4(b) of his Employment Agreement based upon his successful completion of CEO Goals for 2017-2018 through the normal payroll process. Yeas: Anderson, Hager, Hahn, Hartnett, Kelley, Ward, Williams, Woodward, Chang. Abstain: None. Nays: None. **Motion carried.**
- ii. Motion by Ms. Kelley, seconded by Ms. Hahn, upon recommendation of the Executive Committee, to recommend approval of the Second Amendment to David Patton's

Employment Agreement as presented to the Learning Community of Douglas and Sarpy Counties' Coordinating Council, to include a three year annual renewal, a base salary for 2018-2019 of \$142,161.00 and a discretionary performance bonus of up to 3% of his base salary based upon CEO's accomplishment of 2018/19 goals to be approved by the Learning Community Coordinating Council, such Second Amendment to be effective July 1, 2018. Yeas: Anderson, Hager, Hahn, Hartnett, Kelley, Ward, Williams, Woodward, Chang. Abstain: None. Nays: None. **Motion carried.**

12. Unfinished Business – No Report

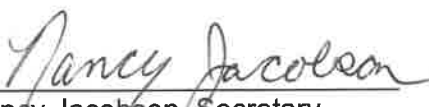
13. Next Council Meeting –

- August 9, 2018, Learning Community Center of North Omaha, 1612 N. 24<sup>th</sup> Street, Omaha, NE

14. Adjournment – Meeting was adjourned with unanimous approval at 8:05 p.m.

**Documents provided were as follows, copies of which will be made a permanent part of the record of the meeting:**

- Council Minutes dated May 17, 2018
- 2019 LCCC/Executive Committee Calendar
- Treasurer's Report dated May 31, 2018
- Third Quarter Budget to Actual for FY 2017/2018
- El Mero Mero Lease and Recommendation
- CEO Contract Term Sheet, Second Amendment to Employment Agreement and Recommendations

  
Nancy Jacobson, Secretary