LEARNING COMMUNITY COORDINATING COUNCIL

AGENDA

May 20, 2021 - 6:00 p.m. Learning Community Center of North Omaha, 1612 N. 24th Street Omaha, NE

- 1. Call Meeting to Order/Pledge of Allegiance
- 2. Public Notice and Compliance with Open Meetings Act
- 3. Roll Call
- 4. Approval of Council Minutes April 15, 2021
- 5. Reports
 - a) Chair
 - i. Action Item: Motion to approve the contract with Parlay Consulting as the 2021 Strategic Plan Facilitator in an amount not to exceed \$51,491.25.
 - ii. Action Item: Motion to approve the contract for the Needs Assessment in an amount not to exceed \$38,478.00
 - b) Treasurer
 - i. Action Item: Motion to accept the Treasurer's Report dated March 31, 2021
 - ii. Action Item: Motion to accept the Treasurer's Report dated April 30, 2021
 - c) Chief Executive Officer
 - d) Legal Counsel
 - e) LC Foundation
- 6. Public Comments
- 7. Learning Community Programming Update
 - a) Superintendents' Plan BECI Presentation for the Superintendents Early Childhood Plan Contract Renewal for 2021-2025
 - b) Centers OneWorld Community Health Centers Presentation for the Family Learning Program at the South Center Contract Renewal for 2021-2024

- c) District Initiatives
 - i. Action Item: Upon recommendation of Achievement Subcouncil 3, the motion to authorize the CEO to enter ELC programming agreements with a school approved organization. The organization is to fund extended learning in the amount of \$40,800. Summary Sheet (attached) for the 2021/2022 fiscal year. Approval is contingent upon Council approval of authorization of the elementary levy and the 2021/2022 fiscal year budget for the Learning Community.
 - ii. Action Item: Upon recommendation of Achievement Subcouncil 6, the motion to authorize the CEO to enter ELC programming agreements with a school districts to fund jumpstart and extended learning in the amount of \$ 127,929.54 Summary Sheet (attached) for the 2021/2022 fiscal year. Approval is contingent upon Council approval of authorization of the elementary levy and the 2021/2022 fiscal year budget for the Learning Community.
- 8. Subcommittee Reports
 - a) Elementary Learning and Diversity Subcommittee
 - b) Budget, Finance & Audit Subcommittee
 - c) Legislative Committee
- 9. New Business
- 10. Next Council Meeting -
 - June 17, 2021 Learning Community Center of North Omaha, 1612 N. 24th Street, Omaha, NE

11. Adjournment

UPCOMING LEARNING COMMUNITY EVENTS:

Advisory Committee To Be Determined

LC Coordinating Council June 17, 2021, 6:00 p.m.

Learning Community Center of North Omaha, 1612 N. 24th Street,

Omaha, NE

Subcouncil #1 May 27, 2021, 4:00 p.m.

Subcouncil #2 To Be Determined
Subcouncil #3 To Be Determined
Subcouncil #4 To Be Determined

Subcouncil #5 June 4, 2021, 2:00 p.m.

Subcouncil #6 To Be Determined

HANDOUTS TO ACCOMPANY THIS AGENDA ARE AS FOLLOWS:

- LCCC Minutes dated April 15, 2021
- Parlay Consulting Memorandum and Proposal for Services
- Needs Assessment Memorandum of Understanding and Summary Sheet
- Treasurer's Report dated March 31, 2021
- Treasurer's Report dated April 30, 2021
- BECI Presentation handout to be provided at the Council meeting
- OneWorld Community Health Centers Presentation handout to be provided at the Council meeting
- District Initiatives Summary Sheet and Term Sheet

LEARNING COMMUNITY OF DOUGLAS AND SARPY COUNTIES LEARNING COMMUNITY COORDINATING COUNCIL

April 15, 2021

A meeting of the Coordinating Council of the Learning Community of Douglas and Sarpy Counties was held April 15, 2021. Notice of the meeting, containing the date, time, place, and agenda, was given in advance thereof by publication in the Daily Record on April 14, 2021. The proofs of publication have been received and will be made a permanent part of the record of the meeting. Notice of the agenda was given to all members of the Council on March 11, 2021.

- 1. Call Meeting to Order. The meeting was convened and called to order by Chair Hager at 6:02 pm and began with the recitation of the Pledge of Allegiance.
- 2. Public Notice & Compliance with Open Meetings Act. Chair Hager announced that the Nebraska Open Meetings Act was posted online and that copies of materials being reviewed by the Council were available to the public online as well.
- 3. Roll Call:

Voting Members Present: Brock, Hager, Hahn, Hall, Hoeger, Kozel, Jackson,

Schoenberger, Thommes, Ward, Zingg

Voting Members Excused: None

Members Absent: None

Staff Present: Ekwerekwu, Franklin, Harris, Lewis

Also Present: Loretta Carroll, Koley Jessen, GOALS

4. Approval of Minutes: Allen Hager presented the Council minutes from the March 18, 2021 public meeting. Motion first by Hager and 2nd by Thommes to approve minutes of the Council meeting held on March 18, 2021. **Yeas:** Jackson, Hager, Hall, Hahn, Hoeger, Kozel, Thommes, Zingg, Schoenberger. **Nays:** Ward, **Motion carried.**

5. Reports

- a) Chair Hager reported that we have quality candidates for Sub 5 in attendance and that the interviews will be highly anticipated. Referenced the articles that he sent out this week related to COVID, and future strategic plan.
- b) Treasurer Mr. Thommes gave report.
- i. **Action Item:** Motion to Accept Treasurer's Report dated March 31, 2021 Motion first by Hoeger, second by Thommes. Mr. Hoeger moved to Table the motion to a future meeting date. Mr. Zingg seconded the motion to table. No debate. **Yeas:** Jackson, Hager, Hall, Hahn, Hoeger, Kozel, Thommes, Zingg, Schoenberger, Ward, **Motion carried.**

- ii. Action Item: Motion to Accept Second Quarter Budget to Actual dated February 28, 2021. Motion first by Hoeger, second by Zingg. Yeas: Jackson, Hager, Hall, Hahn, Hoeger, Kozel, Thommes, Zingg, Schoenberger, Nays: Ward, Motion carried.
- c) Chief Executive Officer CEO thanked partners in attendance, introduced Alice Lewis, and provided a statement of support and encouragement to all families effected by social happenings, globally-nationally-locally.
- d) LC Foundation Hahn reported that the LCF now has a website, that the Foundation is producing a video promo for future use, and that they are participating in Do Good week
- e) Legal Counsel- No Report

6. Public Comments -

Public Comment #1: Abbey Jo Klein. 5410 Weir Street. Omaha, NE 68117. Spoke on behalf of and in support of Evan Schmeits for Subcouncil 5.

Public Comment #2: Shanna Murphy. 4520 Kelby Road. Omaha, NE 68152. Spoke on behalf of and in support of Evan Schmeits for Subcouncil 5 by reading a letter written by Michael F. McDonnell.

- 7. Learning Community Programming Update
 - a) Centers Presentation by Renee Franklin (Summer Academy). Ms. Franklin provided an update on the LC's plan for the summer learning for young children (ages 3 and 4) at the South Center and discussed logistics.
 - b) Superintendents' Plan No report
 - c) District Initiatives Instructional Coaching Discussion (Cecilia Wilken, Ralston Public School). Ms. Wilken provided a handout to explain the current composition and operation of the instructional coaching program in Ralston public schools, as well as the demographic layout of the district. Discussion was held.

8. Subcommittee Reports

- a) Legislative Subcommittee- Ms. Schoenberger provided a report on many bills including those related to budget, diversity plan, and relationships/conversations with key Senators.
- b) Budget, Finance & Audit Subcommittee- Mr. Hoeger provided an update discussing the need for continued insurance coverages. Discussion was held.
 - i. **Action Item:** Motion to Approve the Insurance Renewal Premiums For 2021-2022. Motion first by Hoeger, Second by Thommes. **Yeas:** Jackson, Hager, Hall, Hahn, Hoeger, Kozel, Thommes, Zingg, Schoenberger. **Nays:** Ward, **Motion carried.**

c) Elementary Learning and Diversity Subcommittee- Ms. Jackson provided an update on upcoming meetings to review the BECI Superintendents Early Childhood plan contract and the MMI evaluation contract.

9. New Business

- a) Discuss South Center Annex Renewal
- b) **Action Item:** Motion to Extend the Commercial Lease with El Mero Mero for an additional term of three years, as outlined in the agreement. Motion first by Hager, second by Zingg.**Yeas:** Jackson, Hager, Hall, Hahn, Hoeger, Kozel, Thommes, Zingg, Schoenberger. **Nays:** Ward, **Motion carried.**
- c) Election of the new Sub 5 council person:

Interview 1: Yajaira Gonzalez Interview 2: Matthew Barros Interview 3: Roxann Hamilton Interview 4: Evan Schmeits Interview 5: Erik Omar Servellon

The Council went into Closed Session under the first motion of Chair Hager and second of Mr. Zingg at 7:43PM. Koley Jessen assisted in the process of conducting the vote process.

The Council opened the meeting again at 8:16 PM first by Hager second by Zingg. Roll Call: **Yeas:** Jackson, Hager, Hall, Hahn, Hoeger, Kozel, Thommes, Zingg, Schoenberger, Ward.

The Council held discussion regarding the potential candidates and positive personal interactions with specific candidates. The first round of voting resulted in the naming of 4 final candidates (Schmeits, Barros, Gonzalez, and Servellon). A vote was conducted to name the 3rd clear candidate (runoff between Schmeits and Barros). The vote resulted in Schmeits moving forward to become the 3rd candidate. The Council then voted to reach one final candidate between Schmeits, Gonzalez, and Servellon. The Council voted again to elect one candidate and there were two finalists tied (Gonzalez and Servellon). A final vote was held to elect a clear candidate between the two, and Servellon was elected as the new Subcouncil 5 representative.

Erik Omar Servellon accepted the nomination, read the oath of office declaration, and completed the notary process with the assistance of Koley Jessen.

10. Next Council Meeting –

May 20, 2021 – Learning Community Center of North Omaha, 1612 N. 24th Street, Omaha, Nebraska

11. Adjournment – Meeting was adjourned with unanimous approval at 8:51 pm

UPCOMING LEARNING COMMUNITY EVENTS:

Advisory Committee To Be Determined

LC Coordinating Council May 20, 2021, 6:00 p.m.

Learning Community Center of North Omaha, 1612

N. 24th Street, Omaha, NE

HANDOUTS TO ACCOMPANY THIS AGENDA ARE AS FOLLOWS:

- LCCC Minutes dated March 18, 2021
- Treasurer's Report dated March 31, 2021
- 2021 District Initiatives
- El Mero Mero Extended Term Letter and Commercial Lease
- Budget To Actual Document
- Candidates Applications & Resumes

MEMORANDUM

TO: Members of the Learning Community Coordinating Council

FROM: Dr. Bradley Ekwerekwu, CEO

DATE: May 2021

Requested Action: Approval of Strategic Plan Facilitator

Type of Contract: Cost Reimbursable

Terms: May 2021 to December 2021; up to \$51,491.25

Partner: Parlay Consulting Firm

Overview

The Learning Community has prioritized expanded programs and strong outcomes in its current strategic plan, which expires in December of 2021. Many of you have been extremely influential in the Strategic Planning process and execution of goals at the Learning Community of Douglas and Sarpy Counties.

https://learningcommunityds.org/about/strategic-plan/#1544738885928-6c7a1039-2ff8

Our focus will now shift toward the facilitation process of a new Strategic Plan to take effect in January 2022.

Supporting Detail

The facilitation process and dedication to the success of the Learning Community of Douglas and Sarpy Counties has proven agreeable by both parties (LCDS and Parlay Consulting Firm). Parlay has been recommended to carry out all tasks related to community involvement toward the end goal of a researched, and well written plan.

Current Results

The Learning Community's current strategic plan has guided the organization toward continued community impact and collective success. We look forward to more of the same in the future, with built in measures and goals that will hold us all accountable to the mission.

Budget and Recommendation

The proposed recommendation comes from the Executive Committee in an amount not to exceed \$51,491.25.



Proposal for Services — Learning Community of Douglas and Sarpy Counties

Learning Community of Douglas and Sarpy Counties (Learning Community) is ready to update their strategic plan. Many changes have taken place during the last strategic plan which includes, but not limited to, new structure of who are council representatives (all elected versus elected + appointed), the common levy is no longer a part of Learning Communities responsibilities, new council members, new CEO, and new staff. And don't forget the impact of Covid 19 has had over the past 13 months. As the Learning Community prepares for the next strategic plan, it will be important to continue to gather community input to inform the practical vision and strategic directions set by the Council representatives and operationalized by the employees.

About Parlay Consulting Firm

We identify assets and opportunities and leverage your current success to build your desired results.

Parlay Consulting Firm, Inc. (Parlay) and our team of consultants brings diverse talent and experiences to our engagements. Collectively, we have partnered with more than 100 nonprofit organizations, government entities and for-profit companies in Nebraska, Iowa, Missouri, and Ohio, including with national and international footprints. Parlay provides organizational development services based on the unique needs of your Board of Directors, Leadership Team, and employees.

Parlay Consulting Firm, Inc.

Address: 2921 South 102nd Street, Omaha, Ne

Phone Number: 402.981.7176

Email: bethmorrissette@parlayconsultingfirm.com

Website: www.parlayconsultingfirm.com

Mission

Parlay works with organizations to help them Achieve their Desired Results.

At Parlay Consulting Firm, we believe in...

- **Growth**. Continually improving individuals, companies, and ourselves for the betterment of our shared community.
- **Curiosity & being challenged**. Often, we hear others say to us, "That's a great question!" because of the gentle pushes we can't help but to ask.
- **Resourcefulness**. It is important to take your current outcomes and parlay them into the results you desire to achieve.
- Humility. Often being humble in the hard work it takes to get there.
- **Energy & excitement**. With every person or organization, we work with, we get excited about the potential that they can achieve.

Our Team

Beth Morrissette, MPA, MSW is the CEO at Parlay and has worked in the nonprofit sector for more than 20 years. She is experienced in the full continuum of job responsibilities from nonprofit executive director to nonprofit board member to elected official. As an Executive Director, she helped lead a collective impact organization to successfully build partnerships across multiple nonprofit organizations and government entities. Recently, she was reelected to her second term on the Board of Education for Westside Community Schools, has served on the Learning Community Council and has served on the Board of Directors for a large nonprofit organization with a budget over \$24 million. To learn more about Beth, review her LinkedIn profile.

Dr. Valerie J. Calderon is Director of Strategy and Capacity Building at Parlay Consulting Firm and specializes in strategic planning and the design and implementation of programs aimed at improving organizational outcomes and helping leaders to create thriving places to learn, serve and work. She came to Parlay from Gallup, Inc., where she worked for more than 12 years. As a senior consultant, she directed internal and client teams in the implementation of complex organizational development and measurement programs. She led employee engagement and change management initiatives and contributed to numerous nationally representative studies for public release for both public and private sector organizations. Valerie is the current president for the Bennington Public Schools Board of Education and was a founding board member for the Bennington chapter of TeamMates Mentoring. learn more about Valerie, review her LinkedIn profile.



Additional Parlay Team Members – Kay Doyle, MLOSC – Director of System Change | Stephanie Wenz, BS – Project Coordinator | Jeffry Morrissette – Information & Cybersecurity Consultant | Jeff Kemp, MS – Curriculum & Engagement Specialist

Description of Our Approach & Methodology

Facilitation Methods

Parlay utilizes the Institute of Cultural Affair's (ICA) Technology of Participation (ToP)® facilitation methods to guide strategic planning consultation. ToP is a facilitation methodology developed as a participatory approach to community and organizational development. The methods and tools employed by ToP are specifically geared toward groups that need to come to consensus and make collective decisions or plans. These goals are achieved through meaningful conversations that foster strategic thinking, welcome diversity, and seek and recognize the voice, wisdom, and contributions of all group members, all while focusing on shared agreement.

Research Methods

Parlay utilizes mixed research methods as appropriate to meet the specific needs of our client's research objectives, questions, and participants. Parlay can utilize both primary and secondary sources to meet the needs of the organization. Secondary sources may include a review of extant literature, secondary data sources, and historical documents. Primary data sources may include online surveys, interviews, and focus group sessions. Interviews and community listening sessions may be conducted either in person or virtually, recorded, and transcribed, then analyzed for codes and themes guided by a phenomenological approach, which seeks to understand the lived experiences individuals have had with a concept or phenomenon (Creswell & Poth 2018). Qualitative analysis will occur using Computer Aided Qualitative Data Analysis Software (CAQDAS). Surveys will be analyzed for descriptive and limited comparative statistics using Microsoft Excel.

Scope of Work

Stakahaldar Innut

Stakeholder Input – Interviews (up to 25 interviews) Up to total of \$13,125	Wave Method – Examine Trends, and Approaches Emerging \$1,500
 Interviews can be arranged at the most convenient location for the interviewees following an introduction email from the CEO. Allows for a deeper dive into the perceptions of the interviewees in a 1:1 format. Interviews will be 30-minutes or less in length. The focus of interviews would be discussed and agreed upon by Parlay and the CEO. It may be beneficial to hear from other elected school board members, elected state senators and/or Coordinating Council Representatives 	The Wave Method Workshop is a collaborative literature review that invites reflection on trends, practices, and approaches in the space that the Learning Community works and serves. Learning Community leaders, in partnership with Parlay, will select three to five articles with relevant topics and ideas for participants to read ahead of the workshop. Participants will gain insights and understanding of how other successful organizations in your field are adapting to the current environment.
Stakeholder Input – Public Forums (up to 5 public forums) Up to total of \$12,250	Strategic Planning \$5,650
 Public Forums will be hosted on separate occasions throughout the Learning Community. Literature review will be completed as prework by Parlay staff to inform the public forums discussion. Information learned will be shared with the public to discuss possible opportunities currently being 	The Strategic Planning Workshop includes the following large and small group activities: reflection on the organization's mission and values, development of a practical vision, discussion of underlying barriers, setting strategic directions, and three-year goal development strategy, annual goal setting and implementation



 Allows for individuals to hear thoughts and ideas from one another and build on the group's conversation for a more complex processing. Public forums will be 90-minutes in length. 	development. Annual goal setting and implementation will be completed by Learning community leadership and employees.
Stakeholder Input – Focus Groups (up to 5 focus groups) Up to total of \$9,500	Implementation \$2,750
 Focus Group participants will be selected and recruited by the CEO and will be limited to 12 individuals per session. Allows for individuals to hear thoughts and ideas from one another and build on the group's conversation for a more complex processing. Parlay will provide suggested communications language for use in recruiting participants. Focus groups will be no longer than 90 minutes in length. 	Implementation Dashboard enables the Learning Community to continuously monitor progress towards implementation of the strategic plan in a customized, highly visual format. This tool will serve the Learning Community as both a mechanism for tracking progress as well as facilitating conversation using simple data visualization. Data indicators will be developed based on identified key performance indicators which will be built into a customized data dashboard using Microsoft Excel.

The process will culminate in a realistic, achievable strategic plan that includes participation from those responsible for setting and achieving the mission of the Learning Community.

Fee Structure & Payment

Services will be delivered during typical business hours (Monday through Friday 8am – 5pm). An additional 15% will be added if workshops are scheduled outside of typical business hours. The total cost for services described in this scope of work will not exceed \$51,491.25 (includes \$6,716,25 additional expense if services outside typical business hours). Additionally, for any in-person sessions, client will be responsible for securing appropriate space for conducting the services.

Once services are selected and agreed upon by the organization and Parlay, 20% of anticipated fees will be due at signing and is nonrefundable. Monthly invoices will be submitted following the completion of each activity.

Thank you very much for the opportunity to partner with the Learning Community of Douglas & Sarpy Counties!

~ Parlay Team



MEMORANDUM

TO: Members of the Learning Community Coordinating Council

FROM: Renee Franklin, Executive Director, Elementary Learning Centers

DATE: May 2021

Requested Action: Approval of a landscape assessment

Type of Contract: Cost Reimbursable

Terms: September 2021-December 2021; up to \$38,748

Partner: Kim Bodensteiner

Overview

The Learning Community has prioritized expanded programs and strong outcomes in its current strategic plan. Part of this expansion includes the investigation of programming for a third center and its potential to serve children and families who reside Ralston, Papillion LaVista, Millard and Westside.

https://learningcommunityds.org/about/strategic-plan/#1544738885928-6c7a1039-2ff8

The proposed assessment would bring stakeholders together to identify the desired impact opportunities for families with young children.

Supporting Detail

The methodology would be working with identified stakeholders in reviewing a combination of quantitative data (i.e., existing school or community assessments, census demographics, stakeholder surveys) and qualitative data (i.e., interviews, focus groups and town hall meetings).

Current Results:

The Learning Community's response to stakeholder input (particularly families) is one of the reasons programming in the North and South Centers has been so successful. It has been noted many times how much families and other stakeholders appreciated the intentional approach of listening to the community.

After the needs assessment is complete, the Learning Community will work with partners to explore research based interventions based on the opportunities presented.

Budget and Recommendation

Kenu Franklin

The proposed recommendation comes from the Executive Committee in an amount not to exceed \$38,748.



MEMORANDUM OF UNDERSTANDING

INTRODUCTION:

STATEMENT OF NEED:

The vision of the Learning Community is that all children within the Learning Community will achieve academic success without regard to social or economic circumstance. Together with school districts and community organizations as partners, the Learning Community demonstrates, shares, and implements more effective practices to measurably improve educational outcomes for children and families in poverty. In order to achieve lasting impact, the existing Learning Community Centers focus on working together with families, including children from birth through age 8, in innovative and two-generation programs. An overarching question to be addressed by the various stakeholders through this process is "What do families need to better support their children's learning and development?"

SCOPE OF SERVICES:

The Service Provider shall perform services for the Learning Community as outlined in the proposal attached hereto as Exhibit "A" (the "Services").

TERM:

Provision of the Services contemplated by this MOU shall commence on the Effective Date and shall continue until December 31, 2021 (the "Term"), unless earlier terminated as provided in this Section. This MOU shall terminate: (i) at any time by the mutual written agreement of the Learning Community and the Service Provider; (ii) immediately by either party in the event the other party materially breaches its obligations under this MOU; or (iii) by either party, for any reason, upon thirty (30) days' advance written notice to the other party.

COMPENSATION:

The Learning Community shall provide the Service Provider with funding for the Services performed and costs incurred by Service Provider related to the Services in a total amount identified in Exhibit A ("Budgeted Amount"). The Budgeted Amount will be funded in monthly installments over the course of the Term and paid in arrears pursuant to statements submitted to the Learning Community for costs incurred and Services rendered by the Service Provider during the previous calendar month. Such statements will be provided to the Learning Community on or before the fifth (5th) calendar day of the month following the month to which such statement applies. Upon the written request of Learning Community, the Service Provider will provide accurate and reasonable documentation substantiating all itemized expenses set forth in such statements. Payment of approved statements (or portion(s) thereof) will be made by the Learning Community on or before the twentieth (20th) day of the month following the month in which the applicable Services were provided.

The Learning Community reserves the right to withhold or suspend any payment(s) to be made by the Learning Community pursuant to this MOU, or to require a total or partial refund of Learning Community funds, if, as determined by the Learning Community in its sole discretion, such action is necessary: (i) because the Service Provider has not complied with the terms and conditions of this MOU; (ii) to protect the purposes and objectives of this MOU as represented in the Proposal set forth in Exhibit A or any other activities of the Learning Community; or (iii) to comply with the requirements of any law or regulation applicable to the Learning Community or the Service Provider.

Upon the termination of this MOU, the Service Provider shall submit to the Learning Community: a final report detailing the Services provided, an invoice for the Services provided during the term of this MOU, an itemized listing of the costs and expenses incurred by the Service Provider with respect to the Services, and documentation substantiating all itemized costs and expenses. The Learning Community shall, after review and approval of the materials submitted by the Service Provider, remit the final

installment payment to the Service Provider within 30 days after presentation of the final report to the Learning Community Coordinating Counsel; provided, however, that the amount remitted in the final installment shall not result in the total amount paid to the Service Provider exceeding either the lesser of the Budgeted Amount reflected on Exhibit A or the total amount of the costs and expenses incurred by the Service Provider with respect to the Services. If, at the conclusion of the MOU, upon presentation of the final report to the Learning Community Coordinating Counsel, the Learning Community has, after application of all remittances previously made pursuant to the MOU, made payments to the Service Provider which exceed the total amount of costs and expenses actually incurred by the Service Provider, the Service Provider shall refund to the Learning Community the amount by which the total remittances made by the Learning Community exceed total costs and expenses actually incurred.

INDEMNIFICATION:

The Service Provider covenants and agrees to indemnify and hold harmless Learning Community, its council members, officers, consultants, agents and employees, and their successors and assigns, individually and collectively, (collectively, the "Learning Community Indemnified Parties") from and against any and all costs, expenses, liabilities, losses, damages, suits, actions, fines, penalties, demands or claims of any kind, including, but not limited to, attorney's fees, in any way arising out of or based upon the negligent or willful acts or omissions of the Service Provider, its employees or agents in conducting the Services as specified in this MOU and the Service Provider further agrees to pay all expenses in defending against any claims made against the Learning Community Indemnified Parties; provided, however, that the Service Provider shall not be liable for any injury, damage or loss occasioned by the negligence or willful misconduct of the Learning Community Indemnified Parties.

AMENDMENT:

This MOU may only be amended or modified by written agreement of the Learning Community and the Service Provider. Notwithstanding the foregoing, the parties agree that amendments or modifications to the Proposal which do not increase the total amount reflected in the Budgeted Fees or materially decrease the level of the Services may be approved by Learning Community.

MISCELLANEOUS:

This MOU shall be interpreted according to the law of the State of Nebraska. The parties hereto are independent contractors in their relationship to one another and are not, by virtue of this MOU or otherwise, made agents, employees, employers, or joint venturers of one another. Neither party shall have any authority to bind the other party hereto. Should any part hereof or any sections of this MOU be rendered or declared illegal, invalid or unenforceable by any court of competent jurisdiction, the remaining portions of this MOU shall not be affected thereby. Any waiver by either party of a breach of any provision of this MOU shall not operate as or be construed as a waiver of any other provision or any subsequent breach. This MOU may not be assigned or transferred by either party to this MOU except by written agreement of the non-assigning party. This MOU, together with any exhibits or schedules hereto, constitutes the entire agreement between the parties as to the subject matter hereof, and replaces all prior written and oral statements and understandings.

This above is agreed to as of this date:

Learning Community of Douglas and Sarpy Counties Kim Bodensteiner

By: ______ By: _____ By: ______

Name: Name: Date: _____ Date: ______

Exhibit A

Proposal

Learning Community of Douglas & Sarpy Counties
Stakeholder Engagement to Identify Program Priorities for Learning Community
Center #3

OVERVIEW

PRIORITY FOCUS: Family Support and Education

The Learning Community family-focused programs intend to provide support to families, parents, and guardians to ensure greater student success in school and beyond. The characteristics and functions of this family support and education might include:

- 1. Processes to identify the education and support needs of families served by target schools and to identify and/or develop resources available to meet those needs.
- An ongoing process to coordinate the timely connections between families demonstrating needs in these areas with resources or services available to assist in meeting the needs.
- 3. Within the limits of confidentiality, monitoring the delivery of programs and services in order to ensure commitments have been met and to gain information for program evaluations.
- 4. Promote family activities of an educational or cultural nature by providing community access to facilities, assisting with communications regarding these activities, and generally working to make the Lerning Community Center a collaborative community partner.

TARGET GEOGRAPHIC AREA

Achievement Subcouncil 3, 4, and 6 as defined by the Learning Community (includes Millard, Papillion LaVista, Ralston, Westside school districts)

TARGET AUDIENCE

Children from birth through Grade 3 and their parents or guardians, who face challenges in the educational environment due to factors leading to gaps in opportunity

METHODOLOGY

Work with Learning Community administrators and school district superintendents to identify a Stakeholder Engagement Advisory Group to coordinate the overall needs assessment which will include some combination of quantitative data (e.g., existing school and/or community needs assessments, census and community demographic

information, stakeholder surveys) and qualitative data (e.g., interviews, focus groups, town hall meetings).

GUIDING QUESTIONS

The overarching question to be addressed by the various stakeholders through this process is "What do families need to better support their children's learning and development?"

- Which are the highest priorities and most compatible programs or resources to support families in reducing inequities which lead to gaps in opportunity?
- What are identified community assets, supports and potential partners related to these highest priorities?
- What are identified barriers related to addressing these highest priorities?
- Is there demonstrated community need for additional programs and/or supports for families with young children?
- What potential short-term outcomes and long-term impact may be realized through a third Learning Community Center?

TIMELINE

To be initiated, pending Learning Community Coordinating Council approval, in May 2021; to be completed in December 2021

PROPOSED BUDGET

\$38,748

PROJECT DESCRIPTION

PURPOSE

We have known for decades that people who participate in decision-making processes feel a higher degree of ownership and commitment to those decisions. We also know that where more people are involved in a joint process of common interest, the quality of output and participation are higher. High involvement in these processes by a variety of stakeholders tends to generate better outcomes and a greater sense of commitment. This project will utilize broad engagement strategies to increase participation in and commitment to the establishment of Learning Community programming in the mid-Omaha area.

The vision of the Learning Community of Douglas and Sarpy Counties is that all children within the Learning Community will achieve academic success without regard to social or economic circumstance. Together with school districts and community organizations as partners, the Learning Community demonstrates, shares, and implements more effective practices to measurably improve educational outcomes for children and families in poverty. In order to achieve lasting impact, the existing Learning Community

Centers focus on working together with families, including children from birth through age 8, in innovative and two-generation programs.

An overarching question to be addressed by the various stakeholders through this process is "What do families need to better support their children's learning and development?"

APPROACH

This stakeholder engagement project will be guided by some key principles of stakeholder engagement (1):

- 1. Communicate: Before aiming to engage stakeholders, it is crucial to seek to understand the people you will be working with and relying on throughout the various phases of any project. Sharing information with stakeholders is important, but it is equally important to first gather information from and about them.
- 2. Consult, early and often: In the early stages, the purpose, scope, risks, benefits, and approach of a project may be unclear to its stakeholders. Early and regular consultation is essential to ensure that requirements are understood, and solutions are negotiated in ways that are acceptable to a majority of stakeholders.
- 3. Remember, they're (and we're) only human: Accept that humans do not always behave in consistent or predictable ways. By seeking to understand the root causes of stakeholder behavior, better ways can be developed for working together to identify assets, understand potential barriers, and maintain productive relationships.
- 4. Relationships are key: Developing relationships results in increased trust. Where there is trust, people work together more easily and effectively. Investing effort in identifying and building stakeholder relationships can increase confidence across the project environment, minimize uncertainty, and speed problem-solving and decision-making.
- 5. Influence: Stakeholders are important influential resources and partners. They are potential sources of both risk and opportunity within the project and their experiences often create a ripple effect within and across stakeholder groups in the community.
- 6. Compromise and prioritize: An important step in stakeholder engagement, as part of a needs and priorities assessment, is to establish commonalities and connections across the stakeholders diverging expectations and priorities. The activities of this project are designed to assess the relative importance of all

- stakeholder input to establish a hierarchy of shared priorities to be weighed against the project requirements, resources, and partnerships.
- **7. Understand what success would be:** Project success means different things to different people. It is important to establish what the stakeholder community perceives success to be for them in the context of the project parameters and delivery.
- 8. Take responsibility: Stakeholder engagement is not the job of one member of the project team. It is the responsibility of everyone to understand their role and to follow the agreed-upon approach to communication and engagement. Good project governance requires providing clarity about stakeholder engagement roles and responsibilities related to this process.

PARTICIPANTS

Key stakeholders to be involved in program priority identification and planning should be those having a vested interest in the success of the program. For this project, these are listed in the table below. Each has a unique perspective about what is needed and what it will take for the program(s) to succeed. Community stakeholder opinions and insights are especially valuable in the early stages of planning where they add insight to understanding the current needs and status of community, as well as to a vision of the organization and the program's future. Learning Community and school district employees know the strengths and weaknesses of their organizations and often understand what gets in the way of success and have first-hand knowledge of what it takes to deliver effective programs and services.

Primary stakeholder groups	Additional stakeholders - to be identified based on primary stakeholder input
Learning Community Leaders	Community services and program. providers
Superintendents	Community early care and education providers
Principals	Adult and higher education
Educators of children from birth through Grade 3	Business leaders and employers
Educators & other professionals who work with families of children (prenatal through age 8)	Other stakeholders based on input from initial interviews, focus groups, etc.
Family members, parents, guardians of children from prenatal through age 8	

Stakeholder engagement sessions may include individual interviews, small focus groups, and/or town hall meetings. It is anticipated that sessions will be held via a

combination of in-person and on-line meetings. Parent sessions will be offered in both English and Spanish. An electronic survey of some groups may be considered by the Stakeholder Engagement Advisory Group.

PRELIMINARY WORK PLAN

This table outlines an iterative process that will be reviewed and adjusted with input from LCCC, Learning Community administrators, superintendents, and the Stakeholder Engagement Advisory Group. *The anticipated project start date and timeline will be adjusted based on the LCCC approval process.

ACTION	PARTICIPANTS	*ANTICIPATED TIMELINE		
		START	END	
Learning Community Coordinating Council review and act on needs assessment plan proposal	Learning Community Coordinating Council Members & Administration	May	May	
District Leadership Initial Planning Meeting(s) A) Superintendents, LC Administrator(s), LCCC Chair, LCF Chair to review & revise plan as needed B) Superintendents appoint a district administrative advisory group representative Add'l Individual and/or small group interviews, as needed	Participating District Superintendents: J. Sutfin, A. Rikli, M. Adler, M. Lucas Learning Community Administrator(s): B. Ekwerekwu, R. Franklin Learning Community Coordinating Council Chair: A. Hager Learning Community Foundation Executive Director: L. Chang	May	June	
Stakeholder Engagement Advisory Group Meeting • Purpose & goals of the project • Identify primary stakeholder groups • Determine communication, invitation, & recruitment strategies • Develop orientation information, key topics & questions for stakeholder groups • Identify meeting locations, formats, and necessary resources • Identify & gather	District Administrator Contacts (1 representative per district) from Millard, Papillion LaVista, Ralston, Westside Parents of children from birth – Grade 3 (1 representative per district) Learning Community Admin: B. Ekwerekwu, R. Franklin Learning Community Coordinating Council Chair: A. Hager	June	June	

available demographics and/or resources This group will meet approximately monthly through the duration of the project. Gather demographic information including poverty rates and number of children under age 8 in identified catchment area(s)	In collaboration with Renee Franklin, district administrators, and/or UNO	June	August
Identify & invite school personnel stakeholders to participate in focus group meetings	School administrators & staff: • Elementary Principals • Early Childhood Directors • Educators of children from birth – Grade 3 • Educators & professionals working with families of children, birth – Grade 3	June	June
Facilitate school personnel stakeholder focus groups, interviews and/or surveys	See above	June	August
Identify common themes from school personnel stakeholder focus groups		July	September
Stakeholder Engagement Advisory Group meeting Demographics Initial school personnel stakeholder meetings (turn-out, input, follow-up) Family stakeholder meetings including communication, invitation, & recruitment strategies Orientation information, key topics & questions for family meetings Identify meeting locations, formats, and necessary resources		July	July
Recruit & invite family stakeholders to participate in focus group meetings (Zoom, in-	Parents/guardians of children from birth – Grade 3 representing the target	July	August

person, language format)	demographics of each		
Facilitate family stakeholder meetings	See above	August	September
Identify common themes from family stakeholder focus group meetings and summarize themes from all primary stakeholder groups		September	October
Stakeholder Engagement Advisory Group meeting Family meetings (turnout, input, follow-up) Primary stakeholder groups' themes, input, priorities, challenges, concerns If any follow-up primary stakeholder meetings are needed Additional stakeholder groups warranted based on primary stakeholder input		August	August
Recruit & invite additional stakeholders for interviews and/or focus groups, if needed	As identified by the Stakeholder Engagement Advisory Group	September	October
Complete community search for assets and resources related to stakeholder priorities and potential barriers		September	October
Draft final report for review by Stakeholder Engagement Advisory Group		October	October
Stakeholder Engagement Advisory Group • Review draft of final report • Determine a possible town hall meeting for cross-stakeholder review and input about the draft final report		Late September	Early October
Town Hall Meeting(s) to review & solicit feedback regarding preliminary report	As determined by the Stakeholder Engagement Advisory Group	October	November
Stakeholder Engagement		November	December

Advisory Group • Final report review and revisions			
Present final report to the	Learning Community	December	December
Learning Community	Coordinating Council		
Coordinating Council	_		

PROPOSED BUDGET

WORK PLAN ACTIVITY	Budget Line Item	Estimated
(estimated # of meetings)		Cost
Stakeholder Advisory Group meetings (approx. 7 mtgs)	Planning/preparation, communications, meeting facilitation	\$1050
Stakeholder engagement meetings (approx. 28 mtgs) • Focus groups • Interviews • Town Halls • Planning • Reporting	Planning/preparation, communications, meeting facilitation (meetings) LCCC – May/December (2) Superintendents/LC Exec (3) Principals (2) Teachers/Ed Professionals (4) Parents (4) Parents - Spanish (2) Community Partners (2) Community-wide Town Halls (initial input &/or review/edit/verify draft report) (2) Renee/Bradley (7)	\$11,600
Stakeholder participation	\$20 gift cards for teachers (32), parents (240)	\$5440
Stakeholder survey(s)	Survey development and administration (if utilized)	\$2000 (per survey)
Document Translation	Stakeholder communications, meeting materials, survey, data interpretation, final report summary	\$800
Spanish-language parent engagement meetings	Planning/preparation, communications, meeting facilitation	\$800
Asset / barrier mapping	Inventory of existing services related to stakeholder program priorities & identified barriers	\$2400
Demographic data	In collaboration with LC, districts and university partners, identify and gather relevant demographic information	\$800

Analysis of stakeholder input and community mapping data	Interim and final compilation and analysis of stakeholder input, mapping, and demographic data	\$3000
Report writing	Preliminary/interim and final reports	\$3000
Overall project coordination	General administration and coordination of the project	\$1400
Contingency	20%	\$6458
Proposed total		\$38,748

1. Stakeholder engagement, 1st edition, RICS guidance note. London: Royal Institution of Chartered Surveyors (2014) rics.org/guidance

Treasurer's Report March 2021

Filter Criteria includes: 1) Job ID: Multiple IDs; 2) Includes Drop Shipments. Report or

heck Number Date	Name	Invoice/CM #	Line Description	Debit Amount	Credit Amount Payment Status
032521_VISA 03/25/21	Security National Bank	February Statement	Credit Card on-line Payment	1425.57	1425.57 Paid In Full
2/22/21	El Mero Mero Inc	March 2021	March 2021	5,365.00	
1346 2/22/21	El Mero Mero Inc	March 2021	El Mero Mero Inc		5,365.00 Paid In Full
3/1/21	HELP Foundation of Omaha	2302 March 2021	Rent and utilities	12,515.44	
1347 3/1/21	HELP Foundation of Omaha	2302 March 2021	HELP Foundation of Omaha	·	12,515.44 Paid In Full
2/24/21	Lund Company	1612- March 2021	Lease payment	52,212.61	
1348 2/24/21	Lund Company	1612- March 2021	Lund Company	·	52,212.61 Paid In Full
3/16/21	Buffett Early Childhood Institute	03/2021 SupECPlan	March 2021 monthly program payment	18,666.66	
3730 3/16/21	Buffett Early Childhood Institute	03/2021 SupECPlan	Buffett Early Childhood Institute		18,666.66 Paid In Full
3/16/21	UNMC	03/2021 ELC Eval	March 2021 Monthly ELC Eval Prog	36,134.92	
3731 3/16/21	UNMC	03/2021 ELC Eval	UNMC		36,134.92 Paid In Full
3/1/21	Buffett Early Childhood Institute	03/2021 Supt Plan	March monthly program payment	110,507.08	
5039 3/1/21	Buffett Early Childhood Institute	03/2021 Supt Plan	Buffett Early Childhood Institute		110,507.08 Paid In Full
2/15/21	Jensen Rogert Associates, Inc.	2021-03	March 2021	2,375.00	
5040 2/15/21	Jensen Rogert Associates, Inc.	2021-03	Jensen Rogert Associates, Inc.		2,375.00 Paid In Full
3/1/21	One World Community Heatlh Cer	nter 4102-IN	March Expenses South Omaha Center	132,616.67	
5041 3/1/21	One World Community Heatlh Cer	nter 4102-IN	One World Community Heatlh Centers, Inc		132,616.67 Paid In Full
2/12/21	Porter Trustin Carlosn Co.	25453-IN	Legrand Projection Screen replacement & installed	4,867.00	
5042 2/12/21	Porter Trustin Carlosn Co.	25453-IN	Porter Trustin Carlosn Co.		4,867.00 Paid In Full
2/22/21	Culligan of Omaha	996073	Water & Delivery (Admin Office)	15.00	
2/22/21	Culligan of Omaha	996073	Water & Delivery (LCCNO)	26.00	
2/28/21	Culligan of Omaha	997170	Cooler rent	12.00	
2/28/21	Culligan of Omaha	997298	Equipment Cooler (LCCNO Class Rooms)	3.00	
5043 2/28/21	Culligan of Omaha	997298	Culligan of Omaha		56.00 Paid In Full
2/15/21	The Daily Record	133491	Council Meeting Ad - 02/18/21	18.50	
5044 2/15/21	The Daily Record	133491	The Daily Record		18.50 Paid In Full
			New Misc. Bond for Brian Thommes (Travelers Pol		
211-121	Harry A. Koch Co.	173199	#107387582) 1/31/2021-2022 `	1,361.00	
2/15/21	riarry A. Roch Co.	173133	11101001002) 170172021 2022	1,001.00	

Treasurer's Report March 2021

Filter Criteria includes: 1) Job ID: Multiple IDs; 2) Includes Drop Shipments. Report or

heck Number Date	Name	Invoice/CM #	Line Description	Debit Amount	Credit Amount Payment Status
2/12/21	Pay-LESS Office Products, Inc.	3244399-0	Various office & breakroom supplies	188.10	-
2/15/21	Pay-LESS Office Products, Inc.	3244399-1	Breakroom supplies	26.64	
5046 2/15/21	Pay-LESS Office Products, Inc.	3244399-1	Pay-LESS Office Products, Inc.		214.74 Paid In Full
2/16/21	Sun Life Assurance Company of Car	n January-March 2021	EE Life, AD&D, & LTD Insurance	345.34	
5047 2/16/21	Sun Life Assurance Company of Car	n January-March 2021	Sun Life Assurance Company of Canada		345.34 Paid In Full
			Admin Health/Dental (Bradley Ekwerekwu, Paula		
2/22/21	Blue Cross Blue Shield of Nebraska	1194763	Erlwine, Sarah Videgla)	2,253.12	
2/22/21	Blue Cross Blue Shield of Nebraska	1194763	ELC Health/Dental (Renee Franklin)	751.04	
2/22/21	Blue Cross Blue Shield of Nebraska	1194763	LCCNO Health/Dental (Lucia Vaughan)	751.04	
5048 2/22/21	Blue Cross Blue Shield of Nebraska	1194763	Blue Cross Blue Shield of Nebraska		3,755.20 Paid In Full
2/17/21	Control Yours	5751	Plus membership fee	175.00	
5049 2/17/21	Control Yours	5751	Control Yours		175.00 Paid In Full
2/19/21	VSP Insurance Co.	811714516 March 2021	March 2021	75.39	
5050 2/19/21	VSP Insurance Co.	811714516 March 2021	VSP Insurance Co.		75.39 Paid In Full
1/22/21	Carroll Communications	1677	December 2020 Comm/Plan/Strategy	5,180.25	
2/27/21	Carroll Communications	1679	January Comm/Plan/Strategy	5,482.00	
5051 2/27/21	Carroll Communications	1679	Carroll Communications		10,662.25 Paid In Full
2/28/21	Completely KIDS	022821FC	February Contract billing for Field Club Elementary	3,427.00	
5052 2/28/21	Completely KIDS	022821FC	Completely KIDS	5,427.00	3,427.00 Paid In Full
3/11/21	HELP Foundation of Omaha	Mar 2021 A/P 2302	Rent and utilities	2,367.80	
5053 3/11/21	HELP Foundation of Omaha	Mar 2021 A/P 2302	HELP Foundation of Omaha	,	2,367.80 Paid In Full
3/8/21	Koley Jessen	400617	General	2,276.20	
5054 3/8/21	Koley Jessen	400617	Koley Jessen		2,276.20 Paid In Full
2/26/21	Nebraska Association of School Boa	r 46211	Assoc Dues 04/01/21 to 03/31/22	3,300.00	
5055 2/26/21	Nebraska Association of School Boa	r 46211	Nebraska Association of School Boards		3,300.00 Paid In Full
2/28/21	Nebraska Early Childhood Collabora		Childcare Director Training Prog - Jan 2021	2,577.78	
2/28/21	Nebraska Early Childhood Collabora		Childcare Director Training Prog - Feb 2021	2,577.78	
5056 2/28/21	Nebraska Early Childhood Collabora	ti 02282021	Nebraska Early Childhood Collaborative		5,155.56 Paid In Full
2/28/21	Seim Johnson LLP	CL 06438.00 022821	Acctg Assistance - L Determan	9,760.00	
2/28/21	Seim Johnson LLP	CL 06438.00 022821	Audit Consulting Assistance - D Osten	268.00	
5057 2/28/21	Seim Johnson LLP	CL 06438.00 022821	Seim Johnson LLP		10,028.00 Paid In Full

Treasurer's Report March 2021

Filter Criteria includes: 1) Job ID: Multiple IDs; 2) Includes Drop Shipments. Report or

Check Number Date	Name	Invoice/CM #	Line Description	Debit Amount	Credit Amount Payment Status
3/1/21	Accident Fund	WCV 6089368 08 02	Initial Installment	342.00	
5058 3/1/21	Accident Fund	WCV 6089368 08 02	Accident Fund		342.00 Paid In Full

4/9/2021 at 3:22 PM Page: 3

Treasurer's Report March 2021

Filter Criteria includes: 1) Job ID: Multiple IDs; 2) Includes Drop Shipments. Report or

	Name	Invoice/CM #	Line Description	Debit Amount	Credit Amount Payment St
3/4/21	AxisPlus Benefits	5941	Feb 2021 FSA Participant Fee	24.00	
5059 3/4/21	AxisPlus Benefits	5941	AxisPlus Benefits	24.00	24.00 Paid In Full
0000 0/ 1/2 !	, u.e. 140 201101110				2
3/1/21	Clarity Benefit Solutions	0301214474	February 2021 Admin Mo Fee; MED & DCA	43.00	
5060 3/1/21	Clarity Benefit Solutions	0301214474	Clarity Benefit Solutions		43.00 Paid In Full
2/18/21	Engineered Controls	170662	02/08/21 Service Call	181.00	
5061 2/18/21	Engineered Controls	170662	Engineered Controls	101.00	181.00 Paid In Full
333. 2, 13,2 .	g				
2/1/21	InfiNet Solutions, Inc.	58154ISI	Monthly Managed Services - February	1,846.50	
5062 2/1/21	InfiNet Solutions, Inc.	58154ISI	InfiNet Solutions, Inc.		1,846.50 Paid In Full
3/8/21	Koley Jessen	400618	ELC Contract	152.50	
3/8/21	Koley Jessen	400619	Monthly Community Council Meetings	345.00	
5063 3/8/21	Koley Jessen	400619	Koley Jessen		497.50 Paid In Full
			Monthly Maintenance for PARENT UNIVERSITY -		
2/28/21	Konica Minolta Business Solutions	115271610476	February 2021	80.51	
2/20/21	Nomica iviinoita Business Goldtions	0 0 0 0 10 10 10 10	Monthly Maintenance for ADMIN AREA - February	00.01	
2/28/21	Konica Minolta Business Solutions	: U\$271610625	2021	58.71	
5064 2/28/21	Konica Minolta Business Solutions		Konica Minolta Business Solutions USA I		139.22 Paid In Full
0/0/04		1.0000004	00/40/0004 0	00.00	
3/9/21	Lion's Gate Security Solutions	LC030921	02/18/2021 Council Meeting	90.00	00 00 Baid In Full
5065 3/9/21	Lion's Gate Security Solutions	LC030921	Lion's Gate Security Solutions		90.00 Paid In Full
3/9/21	Nonprofit Association of the Midlar	nds LC030921	Annual Budget	900.00	
5066 3/9/21	Nonprofit Association of the Midlar	nds LC030921	Lion's Gate Security Solutions		900.00 Paid In Full
3/3/21	Pay-LESS Office Products, Inc.	3248415-0	Staple - Admin	21.66	
3/3/21	Pay-LESS Office Products, Inc.	3248415-0	Water, Nestle, Purelife (8) - Parent U	17.85	
3/3/21	Pay-LESS Office Products, Inc.	3248415-1	Staples	9.55	
5067 3/3/21	Pay-LESS Office Products, Inc.	3248415-0	Pay-LESS Office Products, Inc.		49.06 Paid In Full
3/17/21	Control Yours	5775	Plus membership fee	175.00	
5068 3/17/21	Control Yours	5775	Control Yours		175.00 Paid In Full
3/1/21	InfiNet Solutions, Inc.	58346ISI	Monthly Managed Services - March	1,846.50	
5069 3/1/21	InfiNet Solutions, Inc.	58346ISI	InfiNet Solutions, Inc.	1,040.50	1,846.50 Paid In Full
3009 3/1/21	mm vet contions, me.	JUJ-10101	minute conduction, inc.		1,040.00 Faiu III Fuii
3/4/21	Project Harmony	03042021	Parent Univerity Program February 2021	70,124.27	
5070 3/4/21	Project Harmony	03042021	Project Harmony		70,124.27 Paid In Full

Credit Card Report March 2021

Filter Criteria includes: 1) Check Numbers from cc to Z. Report order is by Date.

Date	Reference No.	Payee	Amount Description
3/1/21	CC032021_V03	1&1 lonos	8.71 PU Monthly Fee
3/4/21	CC032021_P01	Sprint Corporation	231.22 PU Cell Phone
3/4/21	CC032021_V01	Zoom Video Communica	199.90 Monthly Fee
3/9/21	CC032021_V02	Amazon.com	102.96 Center Needs
3/9/21	CC032021_V05	Amazon.com	486.77 Libriary Toner
3/9/21	CC032021_V06	University of Nebrasaka	160.00 UNO Webinar
3/25/21	CC032021_V04	Stamps.com	17.99 Postage Fee
	Total		1,207.55
		_	

4/9/2021 at 3:11 PM Page: 1

Treasurer's Report For the Period Ended Apr 30, 2021

	Date	Name	Invoice/CM #	Line Description	Debit Amount	Credit Amount Payment Status
	3/23/21	El Mero Mero Inc	April 2021	April 2021	5,365.00	
1352	4/19/21	El Mero Mero Inc				5,365.00 Paid In Full
	4/1/21	HELP Foundation of Omaha	2302 April 2021	Rent and utilities	12,367.80	
1350	4/6/21	HELP Foundation of Omaha				12,367.80 Paid In Full
	3/24/21	Lund Company	1612-April 2021	Lease payment	52,212.61	
1351	4/6/21	Lund Company				52,212.61 Paid In Full
0700	4/1/21	Buffett Early Childhood Institute	4/2021 SupECPlan	April 2021 Supt Plan Eval	18,666.66	40.000.00 Politic F III
3732	4/20/21	Buffett Early Childhood Institute				18,666.66 Paid In Full
2722	4/15/21	UNMC UNMC	04/2021 ELC Eval	April 2021 Monthly ELC Eval Prog	36,134.92	36,134.92 Paid In Full
3733	4/20/21	ONING				36,134.92 Paid in Full
	4/9/21	AxisPlus Benefits	6008	Mar 2021 FSA Participant Fee	24.00	
5113	4/22/21	AxisPlus Benefits		Discrimination Testing	100.00	124.00 Paid In Full
	3/31/21	Bellevue Public Schools	Supt. Plan 033121	Supt. Plan reimbursement -Third Installment (Feb-Mar2021)	38,311.00	
5071	4/6/21	Bellevue Public Schools				38,311.00 Paid In Full
	3/1/21	Blue Cross Blue Shield of Nebraska	1279043 April 2021	Admin Health/Dental (Bradley Ekwerekwu, Paula Erlwine, Sarah Videgla)	2,253.12	
				ELC Health/Dental (Renee Franklin)	751.04	
5072	4/6/21	Blue Cross Blue Shield of Nebraska		LCCNO Health/Dental (Lucia Vaughan)	751.04	3,755.20 Paid In Full
	4/1/21	Buffett Early Childhood Institute	4/2021 Supt Plan	April monthly program payment	110,507.08	
5093	4/20/21	Buffett Early Childhood Institute			.,	110,507.08 Paid In Full
	3/17/21	City of Omaha	200109	Librarian (Debra Paris) Feb 2021 PR/Benefits Part-Time Status	2,929.83	
5073	4/6/21	City of Omaha				2,929.83 Paid In Full
	3/12/21	City of Omaha False Alarm	947646	False Alarm-3/2/2021	100.00	
	3/28/21	City of Omaha False Alarm	951420	False Alarm-Delinquent Fee	25.00	
	3/31/21	City of Omaha False Alarm	940092	False Alarm-2/9/2021	100.00	
5080	4/6/21	City of Omaha False Alarm				225.00 Paid In Full
	3/22/21	Colonial Life	3884152-0401951	Short Term Dis	311.65	
				Short Term Dis	63.70	
				short tem dis	138.00	
5081		Colonial Life				513.35 Paid In Full

Treasurer's Report For the Period Ended Apr 30, 2021

	Date	Name	Invoice/CM #	Line Description	Debit Amount	Credit Amount Payment Status
	4/1/21	Clarity Benefit Solutions	0401214474	March 2021 Admin Mo Fee; MED & DCA	43.00	
5098	4/20/21	Clarity Benefit Solutions				43.00 Paid In Full
	3/31/21	Completely KIDS	033121FC	March Contract billing for Field Club Elementary	4,682.00	
5094	4/20/21	Completely KIDS	333.2	a.o. Comaco ag.o. Hou Gua Elomonary	,,002.00	4,682.00 Paid In Full
	4/17/21	Control Yours	5809	Plus membership fee	175.00	
5099	4/20/21	Control Yours				175.00 Paid In Full
	1/31/21	Culligan of Omaha	995167	Equipment Cooler (LCCNO Class Rooms)	3.00	
	3/22/21	Culligan of Omaha	998252	Water & Delivery (Admin Office)	9.00	
	3/22/21	Culligan of Omaha	998258	Water & Delivery (LCCNO)	43.25	
	3/31/21	Culligan of Omaha	999551	Cooler rent	12.50	
	3/31/21	Culligan of Omaha	999683	Equipment Cooler (LCCNO Class Rooms)	3.50	
5082	4/6/21	Culligan of Omaha				71.25 Paid In Full
	3/15/21	The Daily Record	134109	Achievement Subcouncil #6 mtg notice - 03/17/21	17.30	
	3/16/21	The Daily Record	134140	Coordinating Council mtg notice - 03/18/21	17.90	
5083	4/6/21	The Daily Record				35.20 Paid In Full
	3/30/21	The Daily Record	134447	Achievement Subcouncil #4 mtg notice - 04/2/21	18.50	
	4/15/21	The Daily Record	134809	Coordinating Council mtg notice - 04/15/21	17.30	
5100	4/20/21	The Daily Record				35.80 Paid In Full
	4/13/21	Douglas County West School District	Febr & March 2021	Sup EC Prgrm FEB	9,754.85	
		Douglas County West School District		Sup EC Prgm MAR	9,906.75	
5095	4/20/21	Douglas County West School District				19,661.60 Paid In Full
	3/26/21	Electronic Contracting Company	11639	Projector screen issue in Community Room	612.19	
5101	4/20/21	Electronic Contracting Company				612.19 Paid In Full
	4/1/21	InfiNet Solutions, Inc.	58623ISI	Monthly Managed Services - April	1,846.50	
5084	4/6/21	InfiNet Solutions, Inc.				1,846.50 Paid In Full
	3/15/21	Jensen Rogert Associates, Inc.	2021-04	April 2021	2,375.00	
5074	4/6/21	Jensen Rogert Associates, Inc.				2,375.00 Paid In Full
	4/15/21	Jensen Rogert Associates, Inc.	2021-05	May 2021	2,375.00	
5096	4/20/21	Jensen Rogert Associates, Inc.				2,375.00 Paid In Full

Treasurer's Report For the Period Ended Apr 30, 2021

	Date	Name	Invoice/CM #	Line Description	Debit Amount	Credit Amount Payment Status
	3/25/21	Harry A. Koch Co.	174355	Renewal Professional Liability	30,945.00	
				Surplus Lines	935.70	
				Policy Fee - Prof. Liability	495.00	
	4/2/21	Harry A. Koch Co.	174645	Cyber Liability Insurance	5,047.00	
075	4/6/21	Harry A. Koch Co.				37,422.70 Paid In Full
	4/8/21	Koley Jessen	403103	South Omaha ELC	540.00	
	4/8/21	Koley Jessen	403104	Audit Letters	473.00	
	4/8/21	Koley Jessen	404975	General	1,831.40	
	4/8/21	Koley Jessen	404976	Personnel Matters	1,050.00	
	4/8/21	Koley Jessen	404977	LC Policies & Procedures	555.00	
	4/8/21	Koley Jessen	404978	Monthly Community Council Meetings	1,692.00	
	4/8/21	Koley Jessen	404979	Open Meetings Act Matters	37.50	
97	4/20/21	Koley Jessen				6,178.90 Paid In Full
	4/30/21	Konica Minolta Business Solutions USA I	272246699	Monthly Maintenance for PARENT UNIVERSITY - MARCH 2021	48.26	
	4/30/21	Konica Minolta Business Solutions USA I	272246701	Monthly Maintenance for ADMIN AREA - MARCH 2021	58.09	
02	4/20/21	Konica Minolta Business Solutions USA I				106.35 Paid In Full
	3/1/21	Konica Minolta Premier Finance	71617017	Admin Lease payment	194.48	
	5, .,			PU lease payment	200.34	
03	4/20/21	Konica Minolta Premier Finance		· · · · · · · · · · · · · · · · · · ·	200.01	394.82 Paid In Full
	4/20/21					334.02 . a.a a
	3/29/21	Konica Minolta Premier Finance	71975702	Admin Lease payment	194.48	
	3/23/21	Norma Millotta i Terrilei i Irlance	71373702	PU lease payment	200.34	
14	4/22/21	Konica Minolta Premier Finance		. o loudo paymoni	200.04	394.82 Paid In Full
17	7/22/21	remou minera i remoi i manee				334.02 Tala III Tali
	4/1/21	Lion's Gate Security Solutions	LCC040521	03/18/2021 Council Meeting	99.00	
0.4		Lion's Gate Security Solutions	LGG040521	05/10/2021 Oddfidi Meeting	99.00	99.00 Paid In Full
04	4/20/21	Lion's Gate Security Solutions				99.00 Paid in Full
	4/7/04	Lund Common.	2020 ODED EVD DECON	2020 Operating Expense Recon	4 442 00	
0.5	4/7/21	Lund Company	2020 OPER EXP RECON	2020 Operating Expense Recon	1,113.90	4.442.00
05	4/20/21	Lund Company				1,113.90 Paid In Full
				Association of a Harding Consistent		
	12/8/20	Nanonation, Inc.	23983	Annual Support & Hosting Services	400.00	
35	4/6/21	Nanonation, Inc.				400.00 Paid In Full
				B 11 1 1 /B		
	3/29/21	Nebraska Association of School Boards	46242	Board Leadership/Retreat	1,000.00	
				Mileage Exp: 124 mi @ .56	69.44	
				Food & Travel Expnese	9.67	
06	4/20/21	Nebraska Association of School Boards				1,079.11 Paid In Full
	3/31/21	Nebraska Early Childhood Collaborative	03312021	Childcare Director Training Prog - MAR 2021	0	
		Nebraska Early Childhood Collaborative		Zero Bal Invoice-No Activity		- Paid In Full

Treasurer's Report For the Period Ended Apr 30, 2021

	Date	Name	Invoice/CM #	Line Description		Credit Amount	Payment Status
070	4/1/21	One World Community Heatlh Centers, Inc	0004130-IN	April Expenses South Omaha Center	132,616.67	122 646 67	B.:
76	4/6/21	One World Community Heatlh Centers, Inc				132,616.67	Paid in Full
	3/25/21	Pay-LESS Office Products, Inc.	3253920-0	Binder clips/paper/service ware	40.12		
	4/2/21	Pay-LESS Office Products, Inc.	3253920-1	Binder clips (fill back order)	2.35		
	4/2/21	Pay-LESS Office Products, Inc.	3255852-0	Supplies-Paper	40.81		
086	4/6/21	Pay-LESS Office Products, Inc.	020002 0		.0.0	83.28	Paid In Full
		•					
	4/12/21	Pay-LESS Office Products, Inc.	3257568-0	Break room supplies/paper/service ware	202.96		
	4/19/21	Pay-LESS Office Products, Inc.	3257568-1	Paper Plates	39.58		
07	4/20/21	Pay-LESS Office Products, Inc.				242.54	Paid In Full
	3/26/21	Philadelphia Insurance Companies	2003122395	Non profit package	24,535.00		
		·		Non profit Umbrella (25% down & 9 mo. installments)	1,364.75		
77	4/6/21	Philadelphia Insurance Companies				25,899.75	Paid In Full
		•				·	
	4/30/21	Principal Financial Retirement	April2021Contributio	4/15/2021 Payroll	2,891.75		
				4/30/2021 Payroll	132.30		
15	4/30/21	Principal Financial Retirement				3,024.05	Paid In Full
	3/24/21	Project Harmony	FUND03242021	LEARNING COMMUNITY FOUNDATION (FORMULA, NESTLE	3,187.10		
		5		DRINK, DIAPERS, PULL-UPS, WIPES) TO BE REIMBURSED			
11	4/21/21	Project Harmony				3,187.10	Paid In Full
	4/0/04	Project House and	0.4000004	Parent Univerity Program March 2021	60.704.60		
40	4/2/21	Project Harmony	04022021	Falent Onliventy Flogram March 2021	60,784.60	CO 704 CO	Daid to Full
12	4/21/21	Project Harmony				60,784.60	Paid In Full
	4/5/21	Regal Printing	74417	PU Brochure (1500)	745.00		
08	4/20/21	Regal Printing	74417	1 0 Biodiaio (1990)	743.00	7/15 00	Paid In Full
00	4/20/21	Regul Finning				743.00	raid iii i dii
	11/18/20	Regal Awards & Advertising Specialties	168940	DUAL LAYER PLAQUE W/STANOFF SILVER HARDWARE (Awards	297.80		
				for Council members - The Spirit of Community Awards)			
				COMPOSITION	20.00		
10	4/21/21	Regal Awards & Advertising Specialties				317.80	Paid In Full
	3/22/21	Seim Johnson LLP	CL06438.00 032221	Acctg Assistance - L Determan	8,160.00		
				Audit Consulting Assistance - D Osten & L Determan	1,531.00		
				Interview Candidate Assistance - D Osten & T Eitzmann	3,181.00		
				Less Discount for investement in relationship		770.00	Discount
78	4/6/21	Seim Johnson LLP				12,102.00	Paid In Full
	3/19/21	Sun Life Assurance Company of Canada	April 2021	EE Life, AD&D, & LTD Insurance	74.41		
87	4/6/21	Sun Life Assurance Company of Canada				74.41	Paid In Full
	4/6/21	Travelers CL Remittance Center	04062021	Liability coverage	1,175.00		

Treasurer's Report For the Period Ended Apr 30, 2021

	Date	Name	Invoice/CM #	Line Description	Debit Amount Credit Amount Payment S	Status
5109	4/20/21	Travelers CL Remittance Center			1,175.00 Paid In Fu	(II
	3/19/21	VSP Insurance Co.	811936224	April 2021	37.68	
5088	4/6/21	VSP Insurance Co.			37.68 Paid In Fu	(II
	3/25/21	Westside Community Conference Center	Pilot Prog FY21	Expenses for FY21 Pilot Program contract	46,862.00	
	3/25/21	Westside Community Conference Center	Sup Plan FY21-Feb	Sup Plan FY21 contract through Feb 21	70,438.29	
079		Westside Community Conference Center			117,300.29 Paid In Fu	III
042621-VISA	4/26/21	Security National Bank	March Statement	Credit Card online Pmt	1,207.55 1,207.55 Paid In Fu	dl
					719,782.31 719,782.31	

LEARNING COMMUNITY OF DOUGLAS SARPY COUNTIES Credit Card Report April 30, 2021

Date	Reference	Trans Description	Debit Amt	Credit Amt	Balance
4/1/21		Beginning Balance			-1,207.55
4/2/21	CCApril2021-V01	Sprint Corporation		237.22	
4/8/21	CCApril2021-V02	Stamps.com		100.00	
4/9/21	CCApril2021-V03	Network Solutions, LLC		128.97	
4/9/21	CCApril2021-V04	Greater Omaha Refrigeration		309.64	
4/17/21	CCApril2021-V05	Zoom Video Communication, Inc.		199.90	
4/22/21	CCApril2021-V06	Amazon.com		100.91	
4/23/21	CCApril2021-V07	Amazon.com		18.68	
4/24/21	CCApril2021-V08	Stamps.com		17.99	
4/26/21	042621CC	Security National Bank - Credit Card Payable - SNB	1,207.55		
4/28/21	CCApril2021-V09	1&1 lonos		8.71	
	•	Current Period Change	1,207.55	1,122.02	85.53
4/30/21		Ending Balance			-1,122.02

5/7/2021 at 8:42 PM Page: 1



2021-2022 DISTRICT INITIATIVES SUMMARY SHEET

	\$	SUBCOUNCIL 1		
District / Organization Name	Participating Schools	Type of Program	Program Year	Contract Amount for 2020-22
OPS	Boyd, Prairie Wind, Sunny Slope, Joslyn, Springville, Saddlebrook	Instructional Coaching	2020-22	\$203,990.00
			Total Cost:	\$203,990.00
		SUBCOUNCIL 3		
District / Organization Name	Participating Schools	Type of Program	Program Year	Contract Amount for 2020/21-2
Completely KIDS	Field Club	Extended Learning / School Year	2021-22	\$40,800.00
OPS	Western Hills, Beals, Jefferson, Edison, Washington	Instructional Coaching	2020-22	\$154,646.00
Ralston Public Schools	Mockingbird, Blumfield, Karen Western, Wildewood, Seymour, Meadows	Instructional Coaching	2020-22	\$63,697.27
Westside Community Schools	Westbrook, Westgate, Hillside	Instructional Coaching	2020-22	\$46,862.56
			Total Cost:	\$306,005.83
	•	SUBCOUNCIL 5		
District / Organization Name	Participating Schools	Type of Program	Program Year	Contract Amount for 2020-22
Bellevue Public Schools	Avery, Betz, Belleaire, Bertha Barber, Birchcrest, Central, Twin Ridge	Instructional Coaching	2020-22	\$309,000.00
			Total Cost:	\$309,000.00
	•	SUBCOUNCIL 6		
District / Organization Name	Participating Schools	Type of Program	Program Year	Contract Amount for 2021-2
DC West Community Schools	DC West	Extended Learning / Summer	2021-22	\$7,862.88

Elkhorn Public Schools	Arbor View, Blue Sage, Fire Ridge, Hillrise, Manchester, Sagewood, Skyline, Spring Ridge, West Bay, West Dodge Station, Westridge	Extended Learning / Summer	2021-22	\$35,701.54
Papillion-La Vista School District	Carriage Hill, G. Stanley Hall, Golden Hills, La Vista West, Parkview Heights	Jumpstart to Kindergarten	2021-22	\$79,415.12
Springfield Platteview Community Schools	Springfield, Westmont	Extended Learning / School Year	2021-22	\$4,950.00
			Total Cost:	\$127,929.54
	\$946,925.37			

SUMMARY OF TERMS

This document provides a summary of the terms of the proposed ELEMENTARY LEARNING CENTER PROGRAMMING AGREEMENT (the "Agreement") by and between the LEARNING COMMUNITY OF DOUGLAS AND SARPY COUNTIES (the "Learning Community") and, separately, each of the districts listed below (each a "District").

This document is not a binding agreement and is intended to provide only a summary of the proposed terms of the Agreement. Any inconsistency between this Term Sheet and the Agreement shall be resolved pursuant to the Agreement.

Parties:	The Learning Community of Douglas and Sarny Counties					
Parties:	The Learning Community of Douglas and Sarpy Counties - Douglas County West Community Schools					
	- Douglas County West Community Schools					
	- Elkhorn Public Schools					
	- Papillion-La Vista Schoo	I District				
	- Springfield Platteview Co	ommunity Schools				
Performance Period:	Programs vary between three (3) weeks and one (1) year between the dates of August 2021 through August 2022 (the "Program Term").					
Program Types:	Papillion-La Vista School District	Jumpstart to Kindergarten: Programs to provide incoming Kindergarten students, and first through third grade students who participated in Jumpstart to Kindergarten, with instructional experiences that include developing academic and social skills to assist in successful transition into school				
	Douglas County West Community Schools Elkhorn Public Schools	Extended Learning / Summer: Programs to provide continued learning and supplemental instruction throughout the summer months				
	Springfield Platteview Community Schools	Extended Learning / School Year: Math intervention program that provides individual and group instruction during regular math block and before or after school throughout the year				
Reporting:	Program Term, District s Institute which includes (Within 60 days of termination of the Program or expiration of the Program Term, District shall provide a report to Munroe-Meyer Institute which includes (1) data specified in the Program; and (2) data mutually agreed upon by District, Learning Community and Munroe-Meyer Institute.				
	final report to Learning C	am completion, District shall submit a written Community that includes Program activities and accounting of expenditures from				

	Learning Community funds.
Obligations of District:	District is responsible for administering the Program according to the Agreement, maintaining documentation of all actions and expenditures, and submitting an executed Statement of Assurances.
	 A designated representative of the Learning Community shall be permitted to conduct pre-arranged site visit(s).
	 Funds provided by the Learning Community shall be accounted for separately in the financial books and records of District. District shall keep all financial records related to the Program for 4 years following the year the Program Term ends. District shall make these records available for review and audit by the Learning Community.
	 District shall assure that all employees have the required state and professional licenses and credentials in conjunction with the Program and that all contracted service providers have a license to operate in Nebraska.
	 For all individuals involved with the Program, District shall conduct a criminal background check, a national sex offender registry check and a Nebraska Sex Offender Registry check.
	 District shall, and ensure that all contracted service providers, maintain Commercial General Liability insurance, Sexual Abuse & Molestation coverage, Professional or Educator's Legal Liability insurance, Automobile Liability insurance, Workers' Compensation and Umbrella/Excess Liability insurance and shall provide evidence of such coverage.
	 District shall allow Learning Community to review and approve the text of any publicity or external communication concerning the Program.
Early Termination:	Either party may terminate the Agreement upon sixty (60) days notice to the other party. If District is in breach of the Agreement, Learning Community may immediately terminate the Agreement.

SUMMARY OF TERMS

This document provides a summary of the terms of the proposed SERVICE PROVIDER AGREEMENT (the "Agreement") by and between the LEARNING COMMUNITY OF DOUGLAS AND SARPY COUNTIES (the "Learning Community") and COMPLETELY KIDS ("Provider").

This document is not a binding agreement and is intended to provide only a summary of the proposed terms of the Agreement. Any inconsistency between this Term Sheet and the Agreement shall be resolved pursuant to the Agreement.

Parties:	The Learning Community of Douglas and Sarpy Counties Completely KIDS
Performance Period:	August 1, 2021 – May 31, 2022 (the "Program Term")
Program Type:	Extended Learning / School Year: CK Field Club (the "Program") will provide out-of-school programming at Field Club Elementary for 60 students (before school) and 125 students (after school) in Kindergarten through 5 th grade in a structured literacy, math, science, and enrichment-focused programming.
Reporting:	Within 30 days of termination of the Program or expiration of the Program Term:
	 Provider shall provide a report to Munroe-Meyer Institute which includes (1) the school building attended during the immediately prior school year, grade, ethnicity, gender and English language learner status of each Program participant during the Program Term; and (2) that data specified in the Program.
	 Provider shall submit a written final report to Learning Community that includes Program activities, goals of the Program and accounting of expenditures from Learning Community funds.
	The Learning Community may request written interim reports that provide a description of Program objectives and accomplishments, a certification of compliance of the terms and conditions of the Agreement, and accounting of all expenditures from Learning Community funds.
Obligations of Provider:	 Provider shall provide the Learning Community a letter of support or a copy of a contract with any third party if the Program included the use of facilities, staff, programs or resources of any third party.
	 A designated representative of the Learning Community shall be permitted to conduct pre-arranged site visit(s).
	- Funds provided by the Learning Community shall be accounted

for separately in the financial books and records of Provider. Provider shall keep all financial records related to the Program for 4 years following the year the Program Term ends. Provider shall make these records available for review and audit by the Learning Community. The Learning Community and Provider shall each allow the other to review and approve the text of any publicity or external communication concerning the Program. If requested by the Learning Community, Provider shall provide pertinent information relating to the results, findings or methods developed during the Program. Provider shall provide a non-exclusive, irrevocable and royalty-free license regarding any works created or used during the course of the Program. Provider shall maintain all required governmental and professional licenses and credentials in conjunction with the Program. Provider represents and warrants that all employees and officers working with the Program have undergone exhaustive background checks. On an annual basis, and whenever amended, Provider shall provide the Learning Community a copy of policies and procedures directed at the prevention of unrestricted access by individuals not directly involved with the Program. Provider shall provide written notice to Learning Community within five (5) days of significant changes or events that could impact the Program. **Early Termination:** Either party may terminate the Agreement upon sixty (60) days notice to the other party. If one party is in violation or breach of the Agreement and is not cured within thirty (30) days after receipt of written notice, then termination shall be effective upon written notice of termination to the other party in violation or breach.